

NEW JERSEY COMMISSION ON CIVIL RIGHTS
RESOLUTION OF JUNE 12, 2007
SUPPORTING THE PASSAGE OF THE
FEDERAL EMPLOYMENT NON-DISCRIMINATION ACT

WHEREAS, by an Act of the Legislature of the State of New Jersey the New Jersey Commission on Civil Rights was created; and

WHEREAS, the Commission on Civil Rights is charged under the law with consulting with and advising the Attorney General with respect to the work of the Division on Civil Rights, surveying and studying the operations of the Division, and reporting to the Governor and the Legislature with respect to such matters relating to the work of the Division and at such times as it may deem in the public interest; and

WHEREAS, the Employment Non-Discrimination Act (ENDA) is a federal bill that would address discrimination in the workplace by making it illegal to fire, refuse to hire or refuse to promote employees simply based on a person's sexual orientation or gender identity; and

WHEREAS, passing ENDA, would prohibit discrimination based on sexual orientation and gender identity, providing basic protection to ensure fairness in the workplace for Americans who are currently denied equal protection under the law; and

WHEREAS, it would reinforce the principle that employment decisions should be based upon a person's qualifications and job performance; and

NOW, THEREFORE, BE IT RESOLVED on this date, June 12, 2007 by the New Jersey Commission on Civil Rights That the Members of the Commission hereby support passage of the federal Employment Non-Discrimination Act and urge enactment of such legislation as soon as possible; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that this Commission believes in equal rights and protections for all citizens and wishes reinforce the principle that employment decisions should be based upon a person's qualifications and job performance; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Division shall ensure that a copy of this Resolution is transmitted to the Legislative leadership, Attorney General, and the Governor, and shall have a copy posted on the website of the Division under the Commission's link.